

EMS 3.2 - Environmental Policy Statement

Background: -

Associated Seafoods Limited (referred to as 'ASL') stands as the parent company for three prominent Scottish seafood businesses: Lossie Seafoods Limited, Moray Seafoods Limited, and Loch Fyne Oysters Limited, incorporating Hebridean Mussels, and the owner of SeaSalter (Walney) Limited.

ASL, a distinguished seafood business boasts a rich history and an unwavering commitment to its people, products, and planet, principles which are evident in its diverse product range and operational practices.

Purpose: -

At ASL, we are dedicated to conducting all our operations with a strong dedication to environmental sustainability, regulatory compliance, and continuous improvement. Our environmental policy reflects our pledge to minimise our greenhouse gas footprint, promote responsible sourcing and operational practices, and contribute to the overall well-being of the environment, and work collaboratively with our customers and suppliers to meet our environmental objectives.

Scope: -

This environmental policy applies to all current and future areas and operations of ASL regardless of the nature or scale of our business activities, this policy is inclusive and encompasses all facets of our operations. ASL is committed to upholding environmental sustainability and compliance across the entirety of its present and future endeavours, as outlined in this policy.

Commitments: -

ASL is committed to minimising its harmful impacts on the environment, adopting a proactive approach to the management of environmental issues, our commitments are as follows:

- To comply with all applicable environmental laws, regulations, and industry standards relevant to the industries and countries we operate in.
Should we ever be found to be non-compliant with the above, ASL will seek to remedy the situation within a timely manner.
- Adhere to our core organisational values throughout the implementation of the environmental management system.
- Commit to review the Environmental Management System, within appropriate timeframes, or as changes in business or its structure create the need.
- Risk review all internal and external environmental conditions relevant to the organisation, encompassing both actual and potential impacts on ASL.
- Work to maintain relevant environmental certifications to demonstrate our commitment to best practices and continuous improvement.
- Ensure optimisation of our use of natural resources, including water, energy, and raw material, opting for resource-efficiency across the organisation's operations.
- Minimise wastes generated from its operations and implement practices that enables the businesses operations to reduce, reuse, and recycling respectively.
- Explore opportunities for circular economy initiatives, such as the responsible disposal and recycling of seafood processing by-products.
- Collaborate with our suppliers to ensure the sustainable sourcing of seafood products, promoting responsible fishing and aquaculture practices in line with our Seafood Sourcing Policy and Supplier Code of Conduct.

- Commitment to provide our employees with appropriate training and resources to achieve our environmental objectives.
- We are dedicated to the ongoing assessment of our environmental performance, setting measurable objectives, and pursuing innovation. Continuous improvement initiatives will be integrated into our operations to adapt to emerging environmental challenges and opportunities.
- We will actively engage with local communities, sharing information about our environmental initiatives and participating in community-based environmental projects.
- It is the responsibility of the appropriate elected individual(s) to maintain the requirements set out in the Environmental Management System on behalf of ASL.

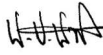
Communication and Accountability: -

This environmental policy shall be communicated both internally and externally to all key stakeholders and interested parties, including but not limited to employees, suppliers, customers, and the public.

The effectiveness of our environmental management system will be assessed and reviewed periodically, making necessary and appropriate updates to reflect changes in both our operations and environmental objectives. This policy will be maintained within ASL's internal documentation system.

Leadership Commitment: -

ASL's leadership demonstrates an unwavering commitment to environmental protection, ensuring compliance with all obligations, and actively driving continuous improvement within our operations and Environmental Management System to enhance the organisations environmental performance.

Signed: 
Name: William Victor West
Position: CEO
Date: 23/02/2024